

SOUTHFIELD CHRISTIAN SCHOOL

A ministry of Highland Park Baptist Church
28650 Lahser Road, Southfield, Michigan 48034
www.southfieldchristian.org
248-357-3660

SUPPORT STAFF APPLICATION

PLEASE PRINT OR TYPE

Date _____

I. PERSONAL:

Name _____
Last First Middle

Position for which you are applying _____

Can you prove that you are authorized to work in the United States? Yes _____ No _____

E-mail _____

Phone Numbers _____
Home Telephone Number Cell Phone Number

Present Address _____
Number & Street City State Zip

Permanent Address _____
Number & Street City State Zip

Do you have any commitments to another employer which may affect your employment with us? Yes _____ No _____

Do you have any responsibilities that will prevent you from meeting the specified work schedule? Yes _____ No _____

Can you perform the essential functions necessary for this position (with or without accommodation)? Yes _____ No _____

Have you ever been convicted of a felony? Yes _____ No _____ If yes, please explain on a separate sheet.

II. **REFERENCES:** Please do not list family members or relatives for references. Do we have your permission to contact these persons now? ____ **Please sign the *Authorization to Release Reference Information Form on the back of this application.***

PROFESSIONAL REFERENCES: These should be from persons willing to and best qualified to give an objective appraisal of your professional training and experience for the position for which you are applying.

- Name _____ Relationship to you _____ E-mail _____

Number & Street _____ City _____ State _____ Zip _____ Phone _____

Institution _____ Title _____
- Name _____ Relationship to you _____ E-mail _____

Number & Street _____ City _____ State _____ Zip _____ Phone _____

Institution _____ Title _____
- Name _____ Relationship to you _____ E-mail _____

Number & Street _____ City _____ State _____ Zip _____ Phone _____

Institution _____ Title _____

PERSONAL REFERENCES: These should be from persons willing to and best qualified to write about your spiritual experience and Christian service.

1. _____
 Name Relationship to you E-mail

Number & Street City State Zip Phone

2. _____
 Name Relationship to you E-mail

Number & Street City State Zip Phone

3. _____
 Name Relationship to you E-mail

Number & Street City State Zip Phone

III. **WORK HISTORY:** List the most recent first.

<u>Dates (From – To)</u>	<u>Employer</u>	<u>Location</u>	<u>Type of work and/or position</u>	<u>Years</u>

Have you ever **applied** for a job with SCS before? _____ If so, please give the date of application and position(s) for which you applied. _____

Have you ever **been employed** by SCS before? _____ If so, please give the dates of employment and position(s) held. _____

Have you ever worked as a volunteer for SCS before? _____ If so, in what capacity? _____

IV. **EDUCATIONAL BACKGROUND:** List high school you graduated from and all colleges and training institutions you attended full-time. (Please state major/minor and semester hours in each.)

<u>School or Institution</u>	<u>City and State</u>	<u>Diploma/Degree</u>	<u>Major</u>	<u>Minor</u>
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Please submit photocopies of any post-high school transcripts

Distinctions, Activities, or Honors: _____

Other (please include job-related seminars, short courses, etc.) _____

Other special training or skills (computer, shorthand, bookkeeping) _____

V. **OTHER INFORMATION (OPTIONAL):**

List professional organizations of which you are a member. _____

List non-educational organizations or clubs to which you belong. _____

List other activities with children. _____

List travel/mission experiences. _____

List hobbies and reading interests. _____

VI. **SPIRITUAL PREPARATION:**

State briefly your personal relationship with Jesus Christ. _____

What is your individual practice with regard to alcoholic beverages, tobacco, and matters of recreation and entertainment?

What practices do you follow that provide spiritual strength for you? _____

In which ministries in your church are you actively involved? _____

Name of Church _____ Member? _____

Pastor _____ Phone _____

Address _____
Number & Street City State Zip

E-mail _____ May we contact your pastor (if not listed as a reference)? Yes _____ No _____

VII. **COACHING PREPARATION: (for coaching applicants only)**

List interscholastic sports participated in as a high school student. _____

List interscholastic sports participated in as a college student. _____

List coaching experience. _____

COACHING APPLICANTS (CONTINUED):

In the space provided or on a separate page, please answer the following questions:

1) What is your philosophy of educational athletics? 2) What does it mean to be a Christian coach?

VIII. SUBSTITUTE TEACHING: (for substitute teacher applicants only)

What do you consider to be the distinctive characteristics of a Christian school? _____

How would your teaching of subject matter in a Christian school differ from your teaching of it in a non-Christian school?

As a teacher in a Christian school, what would be your approach to discipline? _____

Describe what *pursuing excellence for the glory of God* means to you. _____

IX. SUMMARY COMMENTS:

Please summarize any additional information that you would like to present regarding your candidacy for this position.

X. SCS DOCTRINAL STATEMENT:

We believe in the Scriptures of the Old and New Testaments as verbally inspired of God and inerrant in the original writings and that they are of supreme and final authority in faith and life.

We believe in one God, eternally existing in three persons: Father, Son, and Holy Spirit.

We believe that Jesus Christ was begotten by the Holy Spirit, and born of the Virgin Mary, and is true God and true man.

We believe that man was created in the image of God by His direct act and not from previously existing forms of life and that all men are descended from the historical Adam and Eve, first parents of the entire human race; that man sinned and thereby incurred not only physical death, but also that spiritual death which is separation from God; and that all human beings are born with a sinful nature and become sinners in thought, word, and deed.

We believe that the Lord Jesus Christ died for our sins according to the scriptures as a representative and substitutionary sacrifice, and that all who believe in Him are justified on the grounds of His shed blood.

We believe in the resurrection of the crucified body of our Lord, in His ascension into heaven, and in His present life there for us, as high priest and advocate.

We believe in "that blessed hope," the personal, premillennial and imminent return of our Lord and Savior Jesus Christ.

We believe that all who receive by faith the Lord Jesus Christ are born again of the Holy Spirit and thereby become the children of God; that they are thereafter indwelt by the Holy Spirit who makes possible a life of personal holiness and a walk of obedience to the will of God; that all who are truly born again are "kept by the power of God" and, therefore, are incapable of losing their salvation.

We believe in the bodily resurrection of the just and the unjust, the everlasting blessedness of the saved, and the everlasting, conscious punishment of the lost.

We believe that the local church is a body of believers organized for worship, work, and fellowship; that the two ordinances of the church are baptism (immersion) and the Lord's Supper; that the local church is an independent and self-governing body responsible alone to Christ who is its Savior and Lord.

If you fully endorse the above doctrinal statement, please initial here: _____

If you differ with any point in our doctrinal statement, or if you strongly hold any doctrines that are not in this statement, please list and explain below.

APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that Southfield Christian School does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or disability.

I hereby certify that the facts set forth in this application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or of a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid for and receive benefits only through the day of release.

Since I will be working with children, I understand that I must submit to a fingerprint check by federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as necessary for such an investigation. I authorize Southfield Christian School to conduct a criminal records check.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Signature of Applicant

Date

Persons hired will be those whose beliefs are consistent with the Southfield Christian School Doctrinal Statement, the Southfield Christian School Lifestyle Statement, and who are the most qualified for the position without regard to race, color, national or ethnic origin, gender, age, or disability.

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AUTHORIZATION TO RELEASE
REFERENCE INFORMATION

I have made application for a position as a _____ with Southfield Christian School. I have authorized the school to thoroughly investigate references, work records, evaluations, education, and other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release Southfield Christian School, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to ever personally view any references given to Southfield Christian School.

I am willing that a true copy of this authorization be accepted with the same authority as the original.

I certify that I have carefully read and do understand the above statements.

Applicant's Name (Print)

Applicant's Signature

Date